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Amendments to the Claims

The following listing of claims will replace all prior versions, and listings, of claims in the application.

1. (Currently amended): A system for obtaining information about the work activities of an employee, comprising:

a server for providing a site through which the employee creates a profile of the work activities of the employee; and

a computer capable of accessing the site over a network, the employee using the computer to create the profile of the work activities of the employee and transmit the information about the work activities of the employee to the server;

wherein the server calculates a ~~value~~ market valuation for the profile of the work activities of the employee including by correlating the work activities of the employee, percentages of time allocated to the work activities of the employee, and salary rates.

2. (Currently amended): The system according to claim 1 wherein the server is capable of performing an analysis of the work activities of the employee based on the profile of the work activities of the employee and the calculated ~~value~~ market valuation.

3. (Original): The system according to claim 2 wherein the server is capable of generating a report based on the analysis.

4. (Original): The system according to claim 1 wherein the network is a network known as the Internet.

5. (Original): The system according to claim 1 further comprising a first database including work activity values for work activities of the employee in the profile.

6. (Original): The system according to claim 1 further comprising a second database including a directory of work activities used to create the profile.

7. (Original): The system according to claim 1 wherein the profile contains a plurality of groups of work activities.

8. (Original): The system according to claim 7 wherein the employee assigns a percentage of the employee's time to each group of work activities in the profile.

9. (Original): The system according to claim 8 wherein a work activities group value is calculated for each group of work activities.

10. (Currently amended): The system according to claim 9 wherein the work activities group values for the groups of work activities are weighted to calculate the ~~value~~ market valuation for the profile.

11. (Currently amended): A system for obtaining information about the work activities of a plurality of employees, comprising:

a server for providing a site through which each of the plurality of employees creates a profile of the work activities of the employee; and

at least one computer capable of accessing the site over a network, each of the plurality of employees using the computer to create the profile of the work activities of the employee and transmit information about the work activities of the employee to the server;

wherein the server ~~performs an analysis~~ calculates market valuations for the profiles of the work activities of the plurality of employees based on the profiles of the work activities of the employees including by correlating the work activities of the employees, percentages of time allocated to the work activities of the employees, and salary rates.

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12. (Currently amended): A method of obtaining information about the work activities of an employee, comprising:

providing a site accessible to the employee over a network;

creating a profile of the work activities of the employee at the site; and

calculating a ~~value~~ market valuation for the profile of the work activities of the employee including by correlating the work activities of the employee, percentages of time allocated to the work activities of the employee, and salary rates.

13. (Currently amended): The method of claim 12 further comprising generating a report based on the work activities of the employee in the profile and the calculated ~~value~~ market valuation for the profile.

14. (Original): The method of claim 12 further comprising adding work activities of the employee to the profile.

15. (Original): The method of claim 12 further comprising deleting work activities of the employee from the profile.

16. (Original): The method of claim 12 further comprising providing a template for the employee to create the profile.

17. (Currently amended): The method of claim 12 further comprising converting the ~~value~~ market valuation for the profile to a local geographic equivalent value.

18. (Original): The method of claim 12 further comprising assessing a capability of the employee with respect to the work activities in the profile.

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19. (Original): The method of claim 12 further comprising assigning a percentage of the employee's time to the work activities in the profile.

20. (Currently amended): The method of claim 12 further comprising weighting the working activities of the employee in the profile to calculate the ~~value~~ market valuation for the profile.

21. (Currently amended): A method of obtaining information about the work activities of an employee, comprising:
providing a site accessible to the employee over a network;
creating a profile of the work activities of the employee at the site; and
analyzing the profile of the work activities of the employee including by correlating the work activities of the employee, percentages of time allocated to the work activities of the employee, and salary rates.

22. (Original): The method of claim 21 further comprising generating a report based on the work activities of the employee in the profile.

23. (Original): The method of claim 21 further comprising adding work activities of the employee to the profile.

24. (Original): The method of claim 21 further comprising deleting work activities of the employee from the profile.

25. (Original): The method of claim 21 further comprising providing a template for the employee to create the profile.

26. (Original): The method of claim 21 further comprising assessing a capability of the employee with respect to the work activities in the profile.

27. (Original): The method of claim 21 further comprising
assigning a percentage of the employee's time to the work activities in the profile.

28. (Currently amended): An apparatus comprising a computer-readable medium that
stores instructions for implementing an application to obtain information about the work
activities of an employee, the instructions for causing a computer to:
provide a site accessible to the employee over a network;
create a profile of the work activities of the employee at the site; and
calculate a ~~value~~ market valuation for the profile of the work activities of the employee
including by correlating the work activities of the employee, percentages of time allocated to the
work activities of the employee, and salary rates.

29. (Currently amended): The apparatus of claim 28, further comprising instructions
for causing a computer to
generate a report based on the work activities of the employee in the profile and the
calculated ~~value~~ market valuation for the profile.

30. (Currently amended): A system for implementing an application to obtain
information about the work activities of an employee, comprising:
a memory which stores computer instructions; and
a processor that executes the computer instructions to:
provide a site accessible to the employee over a network;
create a profile of the work activities of the employee at the site; and
calculate a ~~value~~ market valuation for the profile of the work activities of the
employee including by correlating the work activities of the employee, percentages of time
allocated to the work activities of the employee, and salary rates.

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31. (Currently amended): The system of claim 30, further comprising instructions to generate a report based on the work activities of the employee in the profile and the calculated ~~value~~ market valuation for the profile.

32. (Currently amended): An apparatus comprising a computer-readable medium that stores instructions for implementing an application to obtain information about the work activities of an employee, the instructions for causing a computer to:

provide a site accessible to the employee over a network;

create a profile of the work activities of the employee at the site; and

analyze the profile of the work activities of the employee including by correlating the work activities of the employee, percentages of time allocated to the work activities of the employee, and salary rates.

33. (Original): The apparatus of claim 32, further comprising instructions for causing a computer to

generate a report based on the work activities of the employee in the profile.

34. (Currently amended): A system for implementing an application to obtain information about the work activities of an employee, comprising:

a memory which stores computer instructions; and

a processor that executes the computer instructions to:

provide a site accessible to the employee over a network;

create a profile of the work activities of the employee at the site; and

analyze the profile of the work activities of the employee including by correlating the work activities of the employee, percentages of time allocated to the work activities of the employee, and salary rates.

35. (Original): The system of claim 34, further comprising instructions to generate a report based on the work activities of the employee in the profile.
